

Field Crew Supervisor



EMPLOYMENT OPPORTUNITY – Full time, seasonal

Who We Are

The Okanagan and Similkameen Invasive Species Society (OASISS) is a non-profit organization with a diverse membership. We have representation from different agencies, ministries, conservation organizations and natural resource companies within the Okanagan and Similkameen valleys. OASISS is dedicated to working together with partners to prevent, monitor and control the spread of invasive species in our region. OASISS is currently seeking an experienced, enthusiastic and organized individual to join our team in the position of **Field Crew Supervisor**. This position may become permanent with the potential for year-round work.

Term: Full time, April - October 2025

Base location: Home office, located anywhere in the Regional District of Okanagan-Similkameen (RDOS)

Hours: 40 per week

Wage: \$26 - 28/hour, based on experience

Work Tasks and Responsibilities

- Supervise a team of 2 - 4
- Assist with the development of operational work plans for staff and contractors
- Train, coordinate and supervise invasive plant field staff
- Liaise and coordinate with contractors
- Lead bi-weekly safety meetings and ensure compliance with legislation, safety protocols and policies
- Conduct invasive plant inventories, treatments, biocontrol surveys and monitoring
- Data entry into InvasivesBC and responsible for data integrity
- Prepare summary reports and memos
- Provide regular updates to supervisor and/or partnering organizations
- Various other duties as assigned by the OASISS Executive Director and Field Operations Manager

Job Requirements

- Available to complete the full work term
- Graduated from a recognized post-secondary institution with a 2-year diploma or 4-year degree
- Minimum one year/season of supervisory experience
- Valid class 5 BC Driver's License (or equivalent)
- Valid Standard First Aid for Industry (OFA Level 1 or equivalent) or achieve certification within one month of starting work
- Current BC Pesticide Applicator Certification (Industrial Vegetation Management and Noxious Weeds) at time of applying or willing to achieve certification within one month of starting work
- Able to access, assimilate and organize information from emails, digital files (Excel, Word, PPT, PDFs, shared files), maps, literature and discussions on a daily basis to complete all tasks competently
- Provide own computer, cell phone (stipend provided) and personal outdoor work gear, including sturdy work boots, rainwear and sun protection. Personal protective safety gear will be provided by the employer as required for any specialized tasks.
- Willing to work in variable environmental conditions
- Provide own workspace; each employee works and is based from their own 'home office'

Strong preference for a combination of the following skills and experience

- Experience working with herbicides
- Experience with data collection or management
- Strong communication and interpersonal skills
- Problem solving skills
- Effective time management skills
- Experience with invasive species
- Experience preparing technical summary reports
- Strong commitment and knowledge of safety standards
- Local knowledge from previous experience working or living in the area is an asset but not required
- Plant identification skills or knowledge of local native or invasive plants in the area

HOW TO APPLY

Go to our website oasis.ca/employment-opportunities and fill out the APPLICATION FORM for the **Field Crew Supervisor** position. You are also required to email your resume and cover letter (one pdf) to employment@oasis.ca with subject line "Application- Field Crew Supervisor."

Applications will be reviewed as they are received.

We thank all applicants for their interest. However, we will only contact those selected for further consideration.

Deadline for Applications: Open Until Filled

OASISS is committed to fostering a diverse and inclusive workplace. We are an equal opportunity employer and embrace all aspects of equity, diversity, and inclusion (EDI) in our hiring practices. We encourage candidates from all backgrounds to apply and will provide reasonable accommodations to ensure an accessible application process.